**Career Pathways Training for 2023 Summer Youth Earn & Learn Employment Program**

**Bidder’s Conference Questions:**

1. **Can work assignments be part of the employment experience for participants?**

Yes, but there also needs to be a grading system that would explain how the assignment equals hours for pay. The assignments should be minimal in the hours per week. An example would be 2-4 hours, but not 10 hours as that limits the engagement and interactive opportunities for participants.

1. **Can some choose to form a partnership/collaborate with another entity?**

Yes, but it would need to be flushed out in the program plan proposal.

1. **Is the $500 per participant inclusive of the salary of the youth**

No, the salary is covered by The WorkPlace and should not be part of your budget.

1. **Will the WorkPLace provide a location for vendors to host their summer program?**

We do not provide space, but bidders have the option to host the program virtually, in person, or a hybrid of both.

1. **Can the program be delivered in the Greater New Haven Area?**

Programs can be delivered virtually, in person, or a hybrid of both and will only be for those selected summer applicants within our 20-town service area.